EFFECTIVE DECEMBER 15, 2005
Thank you for visiting the County of Mercer web site and reviewing our Privacy Policy. You should also be aware that the County of Mercer has a Use Policy and Confidentially Policy, also available on this web site.

The County of Mercer wants you to fully understand our privacy practices. This Privacy Policy explains the collection, use, and disclosure of Personal Information through our web site located at URL www.nj.gov/counties/mercer. “Personal Information” means information that would allow a party to contact you, including, for example, your full name, address, telephone number, or email address.

Please read this Privacy Policy to learn more about the ways in which we use and protect your personal information.

The County of Mercer reserves the right to change this Privacy Policy at any time without any notice by posting a revised Privacy Policy on our Web Site. Any such revision will become effective immediately upon posting.

DISCLOSURE OF PERSONAL INFORMATION
The County of Mercer does not share, sell or rent your personal information to third parties. Although we may disclose aggregated information about the use of our Web site, that information does not contain Personal Information. We do not disclose Personal Information to third parties. However, we may share Personal Information with our contractors and service providers in order to maintain, enhance, or add to the functionality of our Web site.

Mercer County cannot ensure that your Personal Information will not be disclosed to third parties. For example, we may be legally obligated to disclose information to the State or Federal government or third parties under certain circumstances, or third parties may circumvent our security measures to unlawfully intercept or access transmissions or private communications.

CHOICE/OPT-OUT
If you have registered to receive email communications from us and later change your mind, you may contact us to have your name removed from our distribution lists. To Opt-out send an email to webhelp@mercercounty.org. Please reference “Opt-out” in your subject line and state in the body of the email that you wish to have your name removed from the distribution lists.

Information We Collect and How We Use That Information
Our registration forms require users to provide contact information, including name, physical address, email address, jobs applied to, jobs viewed, resume, and similar information (“Personal Information”). We track click stream data to monitor utilization and ensure good customer experience. We use Personal Information to provide you with targeted service information. We will use your Personal Information for internal purposes only and will never sell or share your personal information
with any third parties. In some instances in the future we may share your personal information with third party contractors for the sole purpose of mailing you service or informational materials.

INTERNET PROTOCOL ADDRESS
We collect Internet Protocol ("IP") addresses from all visitors to the Web site. An IP address is a number that is automatically assigned to your computer when you use the Internet. We use IP addresses to help diagnose problems with our server, administer our Web site, analyze trends, track users' movement, gather broad demographic information for aggregate use in order for us to improve the Web site, and deliver customized, personalized content.

USE OF “COOKIES”
Our Web site does not use cookies to enhance your experience on our Web site. Cookies are pieces of information that some Web sites transfer to the computer that is browsing that Web site and are used for record-keeping purposes. Use of cookies makes Web-surfing easier by performing certain functions such as saving your passwords, your personal preferences regarding your use of the particular Web site. Many consider the use of cookies to be industry standards while others consider it intrusive.

Your browser is probably set to accept cookies. However, if you would prefer to not receive cookies, you can alter the configuration of your browser to refuse cookies.

SECURITY
The County of Mercer has implemented and follows industry standard measures to protect against unauthorized access to and unlawful interception or processing of Personal Information. We also protect information by placing it on a secure portion of our Web site that is only accessible by certain qualified employees of the County of Mercer. Unfortunately, no data transmission over the Internet is 100% secure. While we strive to protect your Personal Information, we cannot ensure or warranty the security of any such Personal Information.

OTHER WEB SITES
Our Web site contains links to other Web sites. Please note that when you click on one of these links, you are entering another website over which the County of Mercer has no control and will bear no responsibility. We encourage you to read the privacy statements on all such Web sites as their policies may be different than ours.

LEGAL DISCLAIMER
We may disclose your Personal Information when required by law or in the good-faith belief that such action is necessary in order to confirm to the edicts of the law or comply with legal process served on the County of Mercer.

CONTACTING US
If you have any questions about this Privacy Policy, or your dealing with this Web site, or would like to make corrections to Personal Information that you submitted, you can contact Mercer County Office of Information Technology at 609-989-6501.